

Environmental Health&Safety and Quality Policy

Reid Brewin Architects is an architectural firm that provides its clients with comprehensive, personalised support from the preliminary design phases through to the completion of their building projects. Our multi-skilled, multi-cultural team is dedicated to achieving our clients' ideal project.

Reid Brewin Architects operates in Europe (Paris, London, Milan and Madrid) and is uniquely placed to meet the needs of Anglo-Saxon clients. The agency has expertise in highly technical architectural projects. We specialise in the data centre sector, as well as in the design, construction and fitting out of offices, laboratories and shops. Our aim is to provide our clients with the best possible user experience by working with them to find the right balance between creativity, functionality and efficiency in their projects.

The satisfaction of our clients and all our partners, the protection of the health and safety of our employees and those working on our offices, and the preservation of the environment are essential to RBA and are at the heart of the Agency's strategy and culture.

To meet these challenges, we have chosen to implement an integrated quality, health, safety and environmental management system based on the following commitments:

- The ambition for excellence in customer satisfaction and in relations with our various partners and employees
- Compliance with all applicable legislation, regulations, standards and other requirements
- The commitment and accountability of the team at all levels of the organisation
- Deploying human and material resources to achieve our objectives
- Analysis, management and prevention of risks, including risks to the physical and mental health and safety of workers
- Environmental protection through pollution prevention and decarbonisation
- Investment in constant and systemic improvement in our performance and quality of life at work

To fulfil these commitments, we have set ourselves the following main objectives:

- Improve the architectural quality of our services, in particular by implementing effective tools
- Develop our standards to achieve excellence in our services
- Maintain and improve the efficiency of administrative authorisation applications
- Ensure effective management of costs and deadlines
- Optimising our system to measure, analyze and improve our performance

- Provide safe and healthy working conditions
- Reduce and prevent occupational risks and illnesses, and consult and involve workers and their representatives in this process
- Reach zero accidents
- Sorting and recycling our waste; encouraging the recycling of waste on the sites where we work
- Reduce our energy consumption and carbon footprint
- Creating a healthy and positive environment that encourages sharing, innovation and creativity

The management team is committed to ensuring that the necessary resources are made available to implement this Policy and achieve the objectives set.

The environmental, health & safety and quality manager will work with the Agency's managers to ensure that processes are effectively managed and with all employees to ensure that the EHSQ approach is properly implemented.

We are counting on each and every one of you to understand, collaborate and support our policy in your respective activities. It is by following this path that we will be able to create together a dynamic of progress and work in a more efficient, qualitative and safe way.



Alex REID



Adrian BREWIN